



		Lurra' Festival	<ul style="list-style-type: none"> <li>Lurra' festival, funding secured; festival organised and held</li> </ul>			
<b>Capital Development</b>	<ul style="list-style-type: none"> <li>Maintain building structure and surrounding grounds</li> </ul>	<ul style="list-style-type: none"> <li>Six monthly WHS audit</li> <li>Recommendations are made for enhancing building and surrounding grounds</li> </ul>	<ul style="list-style-type: none"> <li>Security fencing installed</li> <li>Land scaping has occurred around youth services</li> <li>Have negotiated with MPA to refurbish town hall to make it more user friendly.</li> </ul>	June, 2015	Manager/Coordinator/CEO	
<b>Strong Governance/ Innovative Leadership</b>	<ul style="list-style-type: none"> <li>Ensure the Board of Management are aware of youth centre activities, developments, opportunities &amp; issues</li> <li>Make recommendations for service improvements</li> <li></li> </ul>	<ul style="list-style-type: none"> <li>Report to the Board on management, staffing, funding levels and client group participation</li> <li>Report to funding bodies on quarterly basis</li> <li>Recommendations are supported by Board</li> </ul>	<ul style="list-style-type: none"> <li>Feedback from Board of Management</li> <li>Feedback from clients via bi-annual surveys</li> <li>Offer a suggestion box on premises to allow anonymous, open feedback and suggestions.</li> </ul>	Ongoing	Manager/Coordinator/CEO	
<b>Cultural Integrity</b>	<ul style="list-style-type: none"> <li>Staff are employed from across the clan groups.</li> <li>Gender balance considered when providing gender specific programs</li> <li>Cultural sensitivity to be prominent and promoted when delivering gender based programs</li> </ul>	<ul style="list-style-type: none"> <li>Encourage young people from across the clan groups to work, train and participate at youth centre.</li> <li>Include elders and Traditional Land owners in specialised workshops and programs</li> </ul>	<ul style="list-style-type: none"> <li>Sexual health camps on gender basis have been held</li> <li>"Ngarlapul" men's program delivered</li> <li>"Gin-Derta" women's program delivered</li> <li>Mooditj workshops to both male and female youth have been held</li> <li>YWCHEP and YMCEP programs are being delivered</li> <li>"Traditional Owners are participating in xxxx workshops &amp; programs"</li> </ul>	Ongoing	Manager/Coordinator/GYS Staff/Elders	

			<ul style="list-style-type: none"> <li>Youth Services are inclusive of all clan groups in the Maningrida Community area?</li> </ul>			
<b>Internal Culture</b>	<ul style="list-style-type: none"> <li>Support and mentor staff in the workplace</li> <li>Maintain &amp; build on team strengths</li> </ul>	<ul style="list-style-type: none"> <li>(Weekly/monthly) individual meetings with staff</li> <li>Create opportunities for staff development</li> <li>Encourage team work through supporting one another at fortnightly staff meetings</li> <li>Staff to develop and have input into term programs and holiday programs</li> <li></li> </ul>	<ul style="list-style-type: none"> <li>Staff turnover is minimal</li> <li>Staff attending appropriate training</li> <li>Staff working in unison</li> <li>Staff survey circulated bi-annually inviting to comment on team dynamics</li> <li>Annual staff appraisals have been held</li> <li>Annual SWOT analysis has been held</li> </ul>	Ongoing	Manager/Coordinator/CEO	

