

Priority Area	Aim (What are we trying to do?)	Strategies (How are we going to do it?)	Measure (How will we know how we're going?)	Timeframe (How long will it take?)	Responsible (Who is responsible?)	Funding (What funding is provided?)
Sustainability	Expand SEWB team to meet community needs Clear work plan for team established Identify succession planning for team	Recruit one professional position and two community positions Project plans for each activity developed Performance reviews undertaken annually with six month update	Positions filled Project plans for each activity developed and aligned with funding sources 80% of team have performance development process undertaken within three months of commencing role	June 2015 Completed Dec 2014 and reviewed monthly with CEO Ongoing	Manager, SEWB / CEO Manager, SEWB Manager, SEWB	CEO to pursue funding Monthly discussion with CEO regarding progress Schedule time to discuss

Branding	Identify best message to promote the program and receive feedback	Staff develop range of key messages about SEWB program and also best way to communicate	Key messages incorporated in any promotional material, all presentations and communication	June 2015	Manager, SEWB / team	Incorporated within position
	Develop SEWB Brochure to distribute to agencies & service providers	Work with staff to develop Maningrida specific brochure	Brochure developed	Jan 2015	Manager, SEWB / team	Project activity
	Utilise MHS branding and products to support consistent messaging in cost effective way	Staff aware of MHS branding message and utilise other funding messages if needed	Funding bodies acknowledged where appropriate	June 2015	CEO/Manager, SEWB	Included within project activity
Service Delivery Growth	Collaborative practice leading to accessible effective pathways for SEWB clients	MOU and service agreements between all local MH services	Comprehensive minutes of process documented & Formal agreements exist	November 2014 Circulated two weeks after meetings	Manager, SEWB / Manager, Training and Corporate Services	Costs to review formal agreements
	Identify areas of best practice in like organisations to maximise activities undertaken	Benchmark against similar SEWB programs Develop partnerships with other organisations	Arrangement in place with 2 other AMS's to allow benchmarking	Dec 2014 Ongoing	Manager, SEWB / Manager Training and Corporate Services	Budget for travel and accommodation to be sourced

		to share skills and learnings				
Capital Development	Dedicated facility that maximises healing and growth	Identify specifications required by consulting with staff and community members	Well-Being centre established and used	Dec 2014	CEO, Team Health, Manager, SEWB / team	CEO to advise
Strong governance and innovative leadership	SEWB Management is clear, inclusive and responsive to staff & program needs	Review of program, quarterly Presentation to Board quarterly Regular meetings with other providers and Malabam teams to ensure coordination and collaboration	Report prepared for funding body Report included in Board agenda Minutes of meetings and actions progressed	Ongoing Each quarter Each Quarter For each meeting	Manager, SEWB	Within program budget
Cultural Integrity	Community has high level of awareness of SEWB and actively seek and recommend service	Range of counselling and group support Programs offered and well used	Client data systems developed Community survey re knowledge of SEWB	June 2015 and ongoing	Manager, SEWB / team	Computer Program to be purchased

A strong internal culture	A responsive, agile team that values all team members	Team interactions to be focussed on shared knowledge transference	Record of meetings to be taken with action list developed KPI's developed for staff	Manager, SEWB / team	Ongoing June and December	